

Requirement	Verification Requirements for Students and Faculty Instructors
	 Documentation is submitted by the student to the school designee and designee will provide attestation via the Froedtert Health Student Verification System Schools must produce documentation of requirements within two hours upon request
Physical Examination	 Physical examination with primary healthcare provider (MD, DO, APNP, or PA) within 1 year prior to initial practicum start to verify student or faculty instructor: Free of communicable disease Able to meet physical demands of the role Requiring any American Disability Act (ADA accommodations) Annual signed declaration by student/faculty instructor that health status is unchanged to the best of their knowledge
Measles (Rubella), Mumps, Rubeola [MMR]	 Medical documentation of 2 MMR immunizations with 1st dose after the first birthday, and 2nd dose at least 28 days after Or medical documentation of single quadrivalent measles, mumps, rubella, and varicella (MMRV) vaccine Or evidence of positive serologic immunity (titer)
Varicella	 Medical documentation of 2 Varicella immunizations with 1st dose after the first birthday, and 2nd dose at least 28 days after Or evidence of positive titer
Hepatitis B	 Medical documentation of 3 dose series (may be started upon admission to clinical program) Or evidence of positive titer Or declination form signed by individual
Seasonal Influenza	Medical documentation of annual immunization Follow the school's process for all exemption requests
COVID Vaccination	Full COVID-19 vaccination series highly recommended
TB Test	 A two-step TB skin test or Quantiferon Gold (IGRA) /T-spot with negative results within 90 days prior to initial clinical start date for students/faculty instructors who have never had a previous TB skin test A TB skin test or IGRA/T-spot with negative results within 90 days prior to program start date for students/faculty instructors with documented history of previous TB skin tests Subsequent annual TB skin test or IGRA/T-spot with negative results is required for all students/faculty instructors
Chest X-Ray for History of TB or Positive TB Skin Test	 Documented validation of negative chest x-ray dated post-positive TB skin test conversion Complete annual report of health/symptom survey If positive for active TB disease, contact Organizational Learning for direction
10-Panel Urine Drug Screen	 Within 90 days prior to initial practicum start A negative result will require no further screens unless indications of impairment are present If there is a break in enrollment in the program, the urine drug screen must be repeated If there is a current positive drug screen result, the individual will not be permitted to participate in a practicum experience
Criminal Background Check	 Compliant with the provisions of WI Caregiver Background Check law For positive reports, contact Organizational Learning for direction

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Fit Testing (N95)	 Students/faculty instructors must be fit tested if participating in situations which require an N95 mask/respirator Situations requiring an N95/respirator include, but are not limited to Aerosol Generating Procedures (AGP) Airborne Precautions Enhanced Droplet plus Contact Precautions If N95 fit testing is required, students/faculty instructors must be tested for a Halyard Duckbill N95 (46727 or 46827) or 3M N95 (1860, 1860S, 8210, 8210 Plus)
	Contact Organizational Learning in the event that a student/instructor fails fit testing for available mask options or is unable to complete fit testing
Accommodations	 Student/faculty instructor should notify the school of any needed accommodations prior to or during the clinical rotation School will notify Froedtert Health System Educator Ability to meet accommodation need will be determined on a case-by-case basis, following Froedtert Health procedure in collaboration with a representative from the academic institution

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