

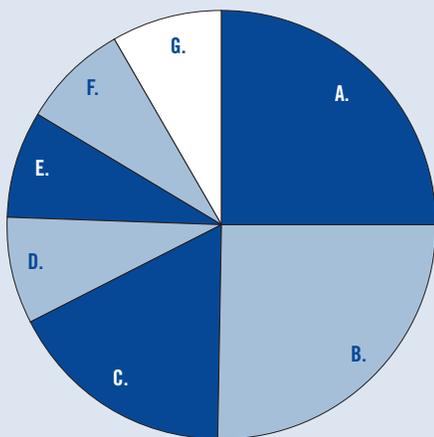
Worker Assessment and Rehabilitation Center

Annual Report 2013

Types of Injuries

Injuries	Percentage of Workers	Avg. Length of Stay	Program Goal
Back Injuries: Non-Surgical	8%	11 days	20 days
Shoulder Injuries: Non-Surgical	8%	15 days	20 days
Shoulder Injuries: Surgical	33%	16 days	20 days
Other Upper Extremities	17%	18.5 days	19 days
Lower Extremities	17%	23.5 days	20 days
Cervical	8%	16 days	22 days
Other	8%	20 days	N/A

Occupations Served



A. Production/Manufacturing	25%
B. Freight and Mail Handling	25%
C. Construction Trades	17%
D. Maintenance/Custodial	8%
E. Mechanical Repair/Installation	8%
F. Retail/Service Occupations	8%
G. Public/Protective Service	8%

Work Hardening Program Admission Criteria

Workers who participate in Froedtert & the Medical College of Wisconsin Work Hardening program are:

- unable to perform job duties or pursue vocational goals due to physical and/or psychological limitations
- committed to complying with program guidelines to achieve return-to-work or pursue other vocational goals
- medically able to participate in and benefit from the program

Caseload Characteristics

From July 2012 to June 2013, 12 of 162 workers served by the Worker Assessment and Rehabilitation Center (WARC) were treated in the Work Hardening program. Males accounted for 83 percent of the participants. The average age of workers was 45.3 years. The chart at left indicates the breakdown of the types of injuries.

Physical Demands Strength Rating (PDSR)

Ninety-two percent of the Work Hardening participants had jobs within the Medium to Very Heavy physical demands classification, based upon Department of Labor definitions. Workers in these jobs are required to lift up to 50 pounds occasionally.

Forty-two percent of the participants entered the program functioning within the Sedentary to Light PDSR and 83 percent of participants progressed to Medium to Very Heavy PDSR by discharge from the program.

Absence From Work Prior To Work Hardening

Early referral for Work Hardening positively impacts return-to-work (RTW) outcomes. Forty-one percent of patients were referred within six months of date of injury.

Vocational and industry research indicates that a worker's return to work potential decreases by approximately 50 percent after six months off of work. One-hundred percent of workers either returned to work or were referred for vocational rehabilitation, exceeding our goal of 80 percent.

Job Retention Follow-Up

Work status follow-up information is available for seven workers, six of whom returned to work at discharge. Of these six workers, 100 percent were employed at 60 day follow-up, exceeding our goal of 80 percent job retention. One individual was given information on the Department of Vocational Rehabilitation (DVR).

Functional Status Retention

Staff members were able to directly contact seven of the 12 participants for follow-up functional information. Of the workers contacted, six said they had maintained or improved their status in coping/adjustment, pain management, strength/endurance, work tolerance, body mechanics and restrictions. This exceeds WARC's minimum goal of 80 percent functional status retention.

Mission Statement

The Worker Assessment and Rehabilitation Center provides quality, cost-effective rehabilitation and consultation services for workers and businesses in Waukesha, Washington, Milwaukee and Ozaukee counties.

The client focus is in serving workers whose work capacity has been affected by functional limitations resulting from injury or illness. Comprehensive, coordinated work injury management services are provided by an interdisciplinary team, in the clinic or at the worksite, to maximize the worker's potential to resume employment or to pursue alternative vocational goals.

Ethics Statement

All Froedtert & the Medical College of Wisconsin rehabilitation programs and personnel are committed to respecting the dignity and uniqueness of all patients/clients regardless of their religious or economic status, personal attributes, payer sources or the nature of their health problems.

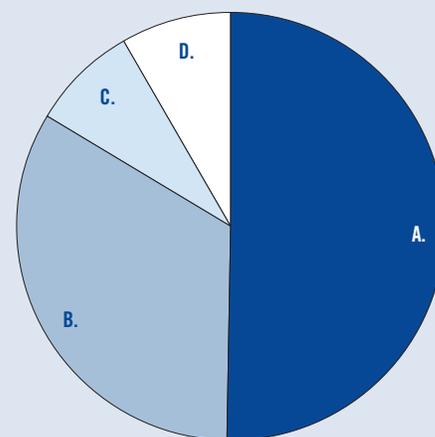
All personnel will participate in efforts to deliver and continuously improve high quality care while safeguarding the confidentiality of patient/client information and utilizing their own best judgement regarding treatment options for the patient in accordance with all applicable laws and regulations.



Functional Improvements

Functional Area	Outcomes	Program Goal
Dynamic Lifting: Floor to Waist Waist to Crown	64%	65%
	73%	65%
Self Management/ Coping Ability	92%	80%
Application of Body Mechanics	92%	100%
Work Behavior/ Attendance	100%	90%
Knowledge of Injury Prevention Techniques	94%	88%

Return To Work



A. Returned to Work: Same Job, Same Employer	50%
B. Returned to Work: Modified Job, Same Employer	33%
C. Referred for Vocational Services	8%
D. Returned to Work: Different Job, Same Employer	8%

Of all patients seen, we've exceeded our return to work goal of 80 percent.

*Totals may not equal 100% due to rounding.



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