



Shared Governance

Topic ID Highlights

Froedtert Menomonee Falls Hospital and Froedtert West Bend Hospital utilize a shared governance structure for participatory decision making. Froedtert Menomonee Falls Hospital and Froedtert West Bend Hospital have a total of six shared governance councils; Collaborative Governance Council (CGC) along with five divisional councils, which includes Image Council, Quality and Evidence-Based Practice Council, Nursing Research Council, Education Council and Practice Council.

Nurses at Froedtert Menomonee Falls Hospital and Froedtert West Bend Hospital are empowered and encouraged to submit topic

IDs, which are utilized to identify a change they wish to see within their working environment. Topic IDs are initially submitted to CGC and then filtered to the appropriate divisional council(s) or as an outside referral. The CGC was able to make nurse-led changes using shared decision making by completing over 125 topic IDs in the past two years. For example, a topic ID requested changes to DAISY and Sunflower Awards, which are now available online providing the public an avenue to recognize nurses and certified nursing assistants for their exceptional care.