Implementation Strategy

Community Health Improvement Plan

Froedtert West Bend Hospital
(St. Joseph’s Community Hospital of West Bend, Inc.)

Fiscal Year 2018 - 2020

Approved on 5/23/2017 by Froedtert West Bend Hospital Board of Directors
Table of Contents

Froedtert West Bend Hospital Community Service Area 2
Health Needs of the Community 3
Froedtert West Bend Hospital Summary of Implementation Strategy 3
Froedtert West Bend Hospital CHNA Implementation Strategy 5
Appendix A: CHNA/Implementation Strategy Advisory Committee 13
Froedtert West Bend Hospital Community Service Area

Overview
Froedtert & the Medical College of Wisconsin St. Joseph’s Community Hospital of West Bend (also known and doing business as “Froedtert West Bend Hospital”), founded in 1930 by local doctors, community leaders and the Sisters of the Divine Savior, is a full-service hospital serving residents of West Bend, Washington County, and surrounding areas. Froedtert West Bend Hospital, specializing in birthing services, cancer care, emergency care, orthopaedics, surgical services and women’s health, is part of the Froedtert & Medical College of Wisconsin health network, which also includes Froedtert Hospital, Milwaukee; Froedtert Menomonee Falls Hospital, Menomonee Falls; and more than 40 primary and specialty care health centers and clinics.

Mission Statement
Froedtert & the Medical College of Wisconsin advance the health of the communities we serve through exceptional care enhanced by innovation and discovery.

Service Area and Demographics
For the purpose of the Community Health Needs Assessment, the community is defined as Washington County because we derive 87.5% of discharges occur from this geography. All programs, activities, and partnerships under the CHNA will be delivered in Washington County. However, Froedtert West Bend Hospital’s total service area consists of Washington County as well as zip codes in eastern Dodge County. Froedtert West Bend Hospital determines its primary and secondary service areas by completing an annual review and analysis of hospital discharges and market share according to various determinants.

The map reflects the 15 zip codes – 53001 (Adell), 53002 (Allenton), 53010 (Campbellsport), 53011 (Cascade), 53021 (Fredonia), 53027 (Hartford), 53037 (Jackson), 53040 (Kewaskum), 53048 (Lomira), 53050 (Mayville), 53075 (Random Lake), 53086 (Slinger), 53090 (West Bend), 53091 (Theresa), and 53095 (West Bend).
Health Needs of the Community

Community Health Needs Assessment
Froedtert West Bend Hospital assesses the health needs of the communities it serves through a comprehensive data collection process from a number of key sources. Data and research included information from community members, public health officials, community leaders/experts, and non-profit organizations representing vulnerable populations in our service area. The following information/data sources was collected and taken into consideration for assessing and addressing community health needs:

- Key Informant Interviews
- Community Health Survey
- Community Partner/Agency Reports
- Secondary Data Reports

The CHNA Report and supporting information can be found at [https://www.froedtert.com/community-engagement](https://www.froedtert.com/community-engagement).

Significant Identified Community Health Needs in Washington County

<table>
<thead>
<tr>
<th>Priorities across the CHNA Health Survey, Stakeholder Interviews and Secondary Data Reports</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol, Tobacco and Other Drug Use</td>
</tr>
<tr>
<td>Mental Health</td>
</tr>
<tr>
<td>Chronic Disease Prevention and Management</td>
</tr>
<tr>
<td>Nutrition</td>
</tr>
<tr>
<td>Physical Activity</td>
</tr>
<tr>
<td>Access to Health Services</td>
</tr>
<tr>
<td>Oral Health</td>
</tr>
</tbody>
</table>

Froedtert West Bend Hospital Summary of Implementation Strategy

Implementation Plan Development/Selection Process
Froedtert West Bend Hospital created a CHNA/Implementation Strategy Advisory Committee consisting of community partners in Washington County, Washington Ozaukee Public Health Department, Froedtert West Bend Hospital’s Community Health Initiatives Committee along with hospital and health system leadership/staff. Members of the committee were selected based on their specific knowledge of health needs and resources in Washington County for a collective analysis of the findings from the Community Health Needs Assessment. Under the direction of the Community Engagement Leadership Team and trained meeting facilitator, the planning process included five steps for selecting priorities for the CHNA and Implementation Strategy:

1. Reviewed the 2016 Community Health Needs Assessment results for identification and prioritization of community health needs;
2. Reviewed previous 2015 - 2017 Implementation Strategy programs and results;
4. Ranked and selected priority areas; and
5. Selected evidence-based strategies, partnerships and programs to address community health needs.

After the facilitated workout session in February 2017, based on the information from all the CHNA data collection sources, the most significant health needs were identified as:

- Access to Care and Resource Navigation;
- Chronic Disease Management;
- Mental Health Services;
- Nutrition;
- Obesity and Physical Activity;
- Oral Health; and
- Alcohol, Drug, Tobacco Abuse

To identify the top priorities among the significant health needs identified, members of the Advisory Committee were asked to rate each priority based on the following criteria: feasibility of Froedtert West Bend Hospital to address the need (direct programs, clinical strengths and dedicated resources); alignment with Froedtert Health’s strategic priorities; current or potential community partners/coalitions; and identification of achievable and measurable outcomes for each such significant health need. Of those significant health needs categories, three overarching themes were identified as priorities for Froedtert West Bend Hospital’s fiscal years 2018 – 2020:

- Access to Health Care Services and Navigation of Community Resources;
- Mental Health/Alcohol and Other Drug Abuse; and
- Chronic Disease Prevention and Management.

Priority Areas Not Addressed

**Tobacco Use:** Froedtert West Bend Hospital supports the Multi-Jurisdictional Coalitions of Tobacco Free Community Partnership of Washington County and Elevate, Inc to address this issue.

**Implementation Strategy Evaluation**
Froedtert West Bend Hospital Community Engagement leadership and staff will regularly monitor and report on progress towards the Implementation Strategy objectives and provide semi-annual reports to the Hospital’s Board of Directors and health system’s Community Engagement Steering Committee.

Additional progress on the Implementation Plan will be reported annually through the hospital’s IRS Form 990 Schedule H filing and other reporting sources associated with strategic partners and community coalitions.
Froedtert West Bend Hospital CHNA Implementation Strategy

<table>
<thead>
<tr>
<th>Program/Initiative:</th>
<th>Albrecht Free Clinic</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>CHNA Area of Focus:</th>
<th>Access to Health Care Services (Including Oral Health)</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>CHNA Community Health Need/Rationale:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• 5% of Washington County residents uninsured</td>
</tr>
<tr>
<td>• 23% of Washington County residents did not seek medical care due to cost</td>
</tr>
<tr>
<td>• 15% of population reported having unmet medical and dental care in past 12 months</td>
</tr>
<tr>
<td>• 17% of population did not take medications due to cost</td>
</tr>
</tbody>
</table>

**Goal:** Expand assistance and support of the Albrecht Free Clinic to improve access to healthcare, dental, and behavioral care for uninsured and underinsured populations.

**Objective:** Strengthen our collaborative partnership with Albrecht Free Clinic and community stakeholders to increase access to preventative and primary care, improve quality and reduce costs

**Actions the hospital intends to take to address the health need:**
- Continue referral process for uninsured/underinsured populations from Froedtert West Bend Hospital to Albrecht Free Clinic
- Serve on Board of Directors
- Provide vouchers for ancillary/specialty care services for Albrecht Free Clinic patients
- Screen uninsured patients for financial assistance programs (Marketplace, BadgerCare etc) including Froedtert West Bend Hospital’s Financial Assistance Program

**Anticipated impact of these actions:**
- Reduce unnecessary healthcare costs
- Reduce health disparities
- Strengthen community capacity and collaboration for shared responsibility to address unmet health needs

**Plan to evaluate the impact:**
- Number of Froedtert West Bend Hospital referrals to Albrecht Free Clinic
- # patients served at Albrecht Free Clinic
- # of donated ancillary services provided by Froedtert West Bend Hospital and Froedtert & MCW Community Physicians Health Centers
- Internal data tracking preventable emergency department visits and readmissions

**Froedtert West Bend Hospital Available Resources:**
- Community Engagement leadership/staff
- Grant support through the Washington County Healthy Community Fund
- Froedtert & MCW Community Physicians
- Financial Counselors

**Froedtert West Bend Hospital Collaborative Partners:**
- Albrecht Free Clinic- Continue support to provide services to underserved populations
- Washington Ozaukee Public Health Department- Partner to promote health care services and navigation of resources
- Casa Guadalupe Education Center- Partner to promote services at Albrecht Free Clinic to Hispanic community
- Aurora Healthcare- Partner to promote services at Albrecht Free Clinic
<table>
<thead>
<tr>
<th>Program/Initiative:</th>
<th>Community Health Navigator (CHN) Model in Partnership with Albrecht Free Clinic and Casa Guadalupe Education Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHNA Area of Focus:</td>
<td>Chronic Disease Prevention and Management</td>
</tr>
</tbody>
</table>
| CHNA Community Health Need/Rationale: | - Lack of awareness of what services and programs exist for community members in Washington County  
- Fragmented coordination of care and difficult to navigate resources in Washington County  
- 23% of Washington County residents did not seek medical care due to cost  
- 17% of Washington County residents did not take medication due to cost  
- 16% of Washington County residents rate their health as poor  
- 2% of Washington County residents are using the emergency department as their only source of access to healthcare  
- 5% of Washington County residents are uninsured |
| Goal: | Expand assistance, support, and navigation through the integration of community and clinical services for vulnerable populations. |
| Objective: | - Increase self-management in high risk populations by addressing social determinants in health  
- Expand health resources to assist, support, and navigate through community based clinical services and insurance coverage |
| Actions the hospital intends to take to address the health need: | - Continue three year restricted grant to support two .5 FTE Community Health Navigators at Albrecht Free Clinic and Casa Guadalupe Education Center  
- Utilize Community Health Worker to improve readmissions and/or navigation for high risk chronic conditions for patients in Washington County  
- Provide paths to improve health insurance access to underserved populations in Washington County |
| Anticipated impact of these actions: | - Reduce unnecessary healthcare costs  
- Increase health literacy and self-management for health conditions/healthy living (CHN)  
- Strengthen community capacity and collaboration for shared responsibility to address unmet health needs (Partnerships with health dept., non-profits, support networks).  
- Promote education and awareness in the community (health fairs, education resources given by CHN)  
- Decrease the number of uninsured residents in Washington County |
| Plan to evaluate the impact: | - Number of community partnerships  
- Number of individuals receiving education, prevention, primary care referral and screenings at various locations (CHN, health events)  
- Number of contacts with community residents (per CHN) |
| Froedtert West Bend Hospital Available Resources: | - Restricted Financial Gift |
| Froedtert West Bend Hospital Collaborative Partners: | - Albrecht Free Clinic- Partner to implement the CHN Program  
- Casa Guadalupe Education Center- Partner to implement the CHN Program  
- Washington Ozaukee Public Health Department- Partner to promote CHN services and increase collaboration with coalitions |
<table>
<thead>
<tr>
<th>Program/Initiative:</th>
<th>Cancer Care Navigation, Awareness, Prevention and Screenings – Kraemer Cancer Center</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHNA Area of Focus:</td>
<td>Chronic Disease Prevention and Management – Cancer</td>
</tr>
</tbody>
</table>
| CHNA Community Health Need/Rationale: | - Washington County cancer incidence rate is higher than state average  
- Cancer is leading cause of death in Washington County  
- Difficulty in navigating programs and services in Washington County |
| Goal: | Decrease the cancer mortality rate in Washington County |
| Objective: | Implement programs to increase cancer awareness, screening and early detection |
| Actions the hospital intends to take to address the health need: | - Dedicated nurse navigators working with patients receiving care in the Kraemer Cancer Center and provide assessment and referrals for health system and community resources  
- Screen all uninsured patients for financial assistance programs through the Marketplace or government sponsored programs  
- Execute a minimum of two community cancer screening programs per year  
- Execute quarterly cancer awareness and education events (classes, health fairs, events etc.) |
| Anticipated impact of these actions: | - Increase awareness around importance of prevention and early detection  
- Improve access and referrals to community resources resulting in better outcomes  
- Provide diagnosis information and support to patients and caregivers  
- Increase participation in community cancer screenings – especially at-risk and vulnerable populations |
| Plan to evaluate the impact: | - Number of consults with nurse navigator  
- Number of referrals to community resources/programs  
- Number of individuals screened  
- Number of abnormalities found during initial screenings |
| Froedtert West Bend Hospital Available Resources: | - Kraemer Cancer Center Care Navigator  
- Froedtert West Bend Hospital’s Community Foundation  
- Froedtert & MCW Community Physicians  
- Froedtert & MCW Cancer Care Network Physicians  
- Community Education Coordinator  
- Direct Financial Support through Froedtert Health’s Charitable Gifts and Sponsorship Committee |
| Froedtert West Bend Hospital Collaborative Partners: | - American Cancer Society- Partner to gain resources to implement services  
- Impact 211- Partner to promote cancer services and gain data on needed services and referrals  
- Albrecht Free Clinic- Partner to promote and access cancer care services to underserved populations  
- Medical College of Wisconsin- Partner on cancer care services |
<table>
<thead>
<tr>
<th>Program/Initiative:</th>
<th>Evidence Based Community Education and Wellness Classes</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHNA Area of Focus:</td>
<td>Chronic Disease Prevention and Management</td>
</tr>
</tbody>
</table>
| CHNA Community Health Need/Rationale: | • 26% of Washington County residents reported having High Blood Pressure  
• 8% of Washington County residents reported having Heart Disease or related condition  
• 13% of population reported having diabetes  
• 17% of population did not take medications for their medical condition due to cost  
• Lack of Spanish speaking health professionals to provide adequate education and prevention |
| Goal: | Reduce morbidity and mortality from chronic conditions |
| Objective: | Increase self-management for individuals living with chronic conditions and reinforce healthy lifestyles to encourage behavior change |
| Actions the hospital intends to take to address the health need: | Facilitate a minimum of three Living Well with Chronic Conditions/Diabetes programs each year  
Explore new community partners/agencies in Washington County to hold Living Well programs  
Identify bilingual resources for teaching Living Well series for Spanish speaking populations and connect to a medical home |
| Anticipated impact of these actions: | Increase care for individuals suffering from chronic conditions  
Increase patient engagement in self-management of chronic conditions  
Increase enrollment in Living Well programs in Washington County  
Decrease hospital admissions and readmissions |
| Plan to evaluate the impact: | Number of participants completing the six week program  
Number of participants referred from community partners  
Number of hospital admissions and readmissions related to chronic conditions  
Number of classes successfully executed |
| Froedtert West Bend Hospital Available Resources: | Community Engagement Staff – Certified Living Well Instructors  
Case Management  
Froedtert & the Medical College Community Physicians  
Inpatient/Outpatient Departments  
Community Education Coordinator |
| Froedtert West Bend Hospital Collaborative Partners: | Wisconsin Institute for Healthy Aging- Partner to receive evidence-based programs to implement in community  
Washington County Aging and Disability Resource Center- Partner to implement community education and wellness classes  
Casa Guadalupe Education Center- Partner to implement community education and wellness classes  
Albrecht Free Clinic- Partner to promotes community education and wellness classes to patients |
<table>
<thead>
<tr>
<th>Program/Initiative:</th>
<th>Partnership – Think Well Washington County, Behavioral Health/AODA Task Force in Washington County</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHNA Area of Focus:</td>
<td>Mental Health/Alcohol and Other Drug Abuse</td>
</tr>
</tbody>
</table>
| CHNA Community Health Need/Rationale: | 39% of Washington County residents reported binge drinking  
18% of Washington County residents reported having a Mental Health Condition  
3% of population misuse prescription drugs  
Issues with navigating and accessing Mental Health/AODA treatment services – especially uninsured/underinsured  
AODA/Mental health represents 10% of Froedtert West Bend Hospital ED visits |
| Goal: | To provide knowledge our community needs and the access necessary for early intervention and continued treatment of mental illness and/or substance abuse |
| Objective: | Increase community awareness of mental health and alcohol and other drug abuse problems and collaborate for better case management and navigation of treatment |
| Actions the hospital intends to take to address the health need: | Actively participate in the coalition  
Provide clinical support/education through internal behavioral health resources  
Collaboration with Albrecht Free Clinic, Casa Guadalupe Education Center Community Health Navigators and AODA screening and referral networks. |
| Anticipated impact of these actions: | Communities build a foundation that supports a culture where individuals seek answers, get diagnosed and receive the support and services they need around mental health.  
Expansion of peer support networks in Washington County for individuals and families living or impacted by mental illness or addiction.  
Increase funding for mental health initiatives through local, county and state funding and private and non-private. |
| Plan to evaluate the impact: | Number of partnerships established through Well Washington County Think Well Mental Health Initiative  
Yearly, conduct a mental health awareness campaign during Mental Health awareness month (May) or awareness week (October).  
Offer at least one mental health educational or training opportunity for police, fire and EMS. Provide First Responder Tool Kit during training.  
Yearly, hold at least one community conversation and one mental health training for the general community.  
Promote the mental health hotlines, 2-1-1, COPE, and county crisis line on social media, print, municipality website, etc.  
Collaborate with WISE to host at least one Honest, Open, Proud training.  
Brainstorm how to implement an Active Parks initiative in your community. |
| Froedtert West Bend Hospital Available Resources: | Community Engagement leadership/staff  
Grant support through the Washington County Healthy Community Fund  
Froedtert Health Behavioral Health Services |
| Froedtert West Bend Hospital Collaborative Partners: | Washington Ozaukee Public Health Department- Leads county coalition to address mental health issues  
NAMI- Partner to support individuals with lived experience through coalition and programs  
Elevate Inc.- Leads county coalition to address alcohol and other drug issues  
Albrecht Free Clinic- Partner to support patients through behavioral health screenings and referrals  
United Way of Washington County- Partner to support behavioral health efforts in Washington County  
Aurora Healthcare- Partner on county coalitions and implement initiatives  
Affiliated Clinical Services- Partner on county coalitions and implement initiatives  
UW-Extension Washington County- Partner on county coalitions and implement initiatives |
- Washington County Sheriff’s Department- Partner on county coalitions and implement initiatives
- Washington County Department of Corrections- Partner on county coalitions and implement initiatives
- Germantown Police Department- Partner on county coalitions and implement initiatives
- West Bend School District- Partner on county coalitions and implement initiatives
<table>
<thead>
<tr>
<th>Program/Initiative:</th>
<th>Froedtert West Bend Hospital Healthy Community Fund (Annual Grant Program)</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHNA Area of Focus:</td>
<td>All Identified Health Needs</td>
</tr>
</tbody>
</table>
| CHNA Community Health Need/Rationale: | - Lack of funding for non-profit organizations serving vulnerable populations in Washington County  
                                      - Sustainable funding for evidence-based programs/services focused on prevention, treatment and care management |
| Goal: | Support non-profit organizations and resources that will promote healthy lifestyle choices as well as provide support for programs and services committed to the promotion of health and wellness in Washington County |
| Objective: | - Increase self-management in high risk populations by addressing social determinants in health  
    - Expand health resources to assist, support, and navigate through community based clinical services and insurance coverage |
| Actions the hospital intends to take to address the health need: | - Facilitation and management of Healthy Community Fund operations and committee functions  
    - Restricted grant funding to non-profit organizations that address community health needs  
    - Monitoring outcomes and impact for organizations receiving HCF funding  
    - Promotion and awareness of impact of funding with Washington County residents and partners |
| Anticipated impact of these actions: | - Reduce unnecessary healthcare costs  
    - Promote collaboration amongst support systems in Washington County  
    - Increase self-management or support networks for healthy living  
    - Strengthen community capacity and collaboration for shared responsibility to address unmet health needs (Partnerships with health dept., non-profits, and support networks).  
    - Promote prevention, education and awareness in the community |
| Plan to evaluate the impact: | - Grant outcomes/impact report provided annually by grant recipients  
    - Number of individuals impacted directly through funding  
    - Number of partnerships/programs established through funding |
| Froedtert West Bend Hospital Available Resources: | - Froedtert West Bend Hospital Community Foundation  
    - Community Engagement |
| Froedtert West Bend Hospital Collaborative Partners: | - Healthy Community Fund Committee Members- Leads Healthy Community Fund that provides funding to address priority health needs  
    - Washington County Non-profit organizations- Partner with non-profits to address priority health needs |
In addition to Froedtert & the Medical College of Wisconsin Froedtert West Bend Hospital Implementation Strategy, the organization fulfills its mission through other important community engagement activities and partnerships:

- **Healthcare Career Academy** – Job shadowing and education program for West Bend, Hartford and Kewaskum High School students interested in a career in healthcare (Workforce Development and Health Professions Education).
- **Health Professionals Education** – Annual preceptorships, clinical rotations, residencies and job shadowing for students attending area high schools, colleges and universities (Workforce Development).
- **Subsidized Transportation** – Vouchers for Froedtert West Bend Hospital at or below 200% Federal Poverty Level needing access to hospital services or post discharge (Access to Care).
- **Every 15 Minutes, Washington County High Schools** – Annual program in partnership with FWB Emergency Department Staff and Washington County Injury Prevention Coalition that demonstrates the dangers of impaired/drunk driving (AODA).
- **Healthcare Coverage and Enrollment** – Froedtert Health Certified Application Counselors providing enrollment assistance to BadgerCare and Marketplace eligible patients (Access).
- **Washington County Heroin Task Force** – Community Coalition lead by Elevate Inc with the primary focus of reducing individual, family, neighborhood and community harm from substance abuse (AODA).
- **Sexual Assault Nurse Examiner** – Froedtert West Bend Hospital employs a specially trained registered nurse to provide forensic evaluations, medical assessment and support for victims of sexual assault (Sexual Assault and Violence).
- **Annual United Way Employee Giving Campaign** – Annual campaign where Froedtert West Bend Hospital and Froedtert Health leaders, physicians and staff can donate money or volunteer to help support the United Way of Washington County
- **Froedtert in Action** – Froedtert Health’s leadership involvement on Community Boards, Coalitions, Chamber of Commerce and direct Community Health Improvement/Engagement efforts in Washington County
## Appendix A: CHNA/Implementation Strategy Advisory Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Birchbauer</td>
<td>Board Member, Committee Member</td>
<td>Froedtert West Bend Hospital Community Foundation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Froedtert West Bend Hospital Healthy Community Fund</td>
</tr>
<tr>
<td>Mike Bloedorn</td>
<td>Committee Member</td>
<td>Froedtert West Bend Hospital Healthy Community Fund</td>
</tr>
<tr>
<td>Kristin Brandner</td>
<td>Executive Director</td>
<td>Washington County United Way</td>
</tr>
<tr>
<td>Noelle Braun</td>
<td>Executive Director</td>
<td>Casa Guadalupe Education Center</td>
</tr>
<tr>
<td>Linda Buntrock</td>
<td>Committee Member</td>
<td>Froedtert West Bend Hospital Healthy Community Fund</td>
</tr>
<tr>
<td>Andy Dresang</td>
<td>Director, Community Engagement</td>
<td>Froedtert Health</td>
</tr>
<tr>
<td>Larry Dux</td>
<td>Director, Clinical Informatics</td>
<td>Froedtert Health</td>
</tr>
<tr>
<td>Phyllis Eichenseer</td>
<td>Committee Member</td>
<td>Froedtert West Bend Hospital Healthy Community Fund</td>
</tr>
<tr>
<td>Allen Ericson</td>
<td>President, Froedtert West Bend Hospital &amp; President Community Hospital Division</td>
<td>Froedtert Health</td>
</tr>
<tr>
<td>Chad Feltz</td>
<td>Committee Member</td>
<td>Froedtert West Bend Hospital Healthy Community Fund</td>
</tr>
<tr>
<td>Kerry Freiberg</td>
<td>VP Community Engagement</td>
<td>Froedtert Health</td>
</tr>
<tr>
<td>Jacci Gambucci</td>
<td>Board Member, Committee Member</td>
<td>Froedtert West Bend Hospital Community Foundation</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Froedtert West Bend Hospital Healthy Community Fund</td>
</tr>
<tr>
<td>Andres Gonzalez</td>
<td>VP &amp; Chief Diversity Officer, Diversity &amp; Inclusion</td>
<td>Froedtert Health</td>
</tr>
<tr>
<td>Ann Johnson</td>
<td>Director, Froedtert West Bend Hospital Community Foundation</td>
<td>Froedtert West Bend Hospital</td>
</tr>
<tr>
<td>Melissa Kerhin</td>
<td>Community Engagement, Program Coordinator</td>
<td>Froedtert Health</td>
</tr>
<tr>
<td>Lori Landy</td>
<td>Behavioral Health Care Coordinator, Social Services FWB</td>
<td>Froedtert West Bend Hospital</td>
</tr>
<tr>
<td>Teri Lux</td>
<td>President, Froedtert Menomonee Falls &amp; COO, Community Hospital Division</td>
<td>Froedtert Health</td>
</tr>
<tr>
<td>Amy Maurer</td>
<td>Community Engagement, Program Specialist</td>
<td>Froedtert West Bend Hospital</td>
</tr>
<tr>
<td>Deb McCann</td>
<td>CHD Executive Director, Patient Care Services</td>
<td>Froedtert Health</td>
</tr>
<tr>
<td>Jim Strachota</td>
<td>Executive Director</td>
<td>Albrecht Free Clinic</td>
</tr>
<tr>
<td>Julie Upstill</td>
<td>Public Health Educator</td>
<td>Washington Ozaukee Public Health Department</td>
</tr>
<tr>
<td>Amanda Wisth</td>
<td>Public Health Educator</td>
<td>Washington Ozaukee Public Health Department</td>
</tr>
</tbody>
</table>