Policy Statement:

The Froedtert Hospital Board of Directors has authorized the Froedtert Hospital Community Engagement Committee of the Board to quarterly grant funds to community organizations to address unmet health needs in the hospital’s service area.

Purpose:

To provide financial resources through restricted grants administered by the Froedtert Hospital Community Engagement Committee of the Board which result in improvement of the community's overall health status through impacting social determinants of health and health behaviors, containment of the growth of the community's health care costs or improvement in access for marginalized or medically underserved population to high quality medical care and health and wellness resources.

Guidelines:

1. Fund Allocation

Grants for fiscal year 2022 not to exceed $25,000.00. Grant amounts are reviewed on a quarterly basis through the Froedtert Hospital Community Engagement Committee of the Board budgeting process.

For funding consideration all grant applications should be consistent with the mission, values and strategies of Froedtert Health.

Mission:

Froedtert Health advance the health of the people of the diverse communities we serve through exceptional care enhanced by innovation and discovery.

Values:

a. Value People: We treat others with respect, knowing that their feelings, thoughts, and experiences are as important as our own.
b. Work Together: We collaborate across the enterprise to put forward our best.
c. Act Now: We take action to solve problems and move quickly.
d. Own It: We take full accountability for our decisions, actions, and results.
e. Break Through: We change the future of care with creativity and innovation.
Subject: Community Investment Grant

f. Deliver Excellence: We set the standard that others aspire to by always asking, “What more can we do?”

2. Grant Eligibility/Application

Grants for programs or services shall be considered based on the following criteria:

a. Organizations must hold not-for-profit, tax-exempt status, 501©(3)
b. Projects should contribute to improving the overall health status of the community including social determinants of health, for example:
   i. Education (ex. Literacy programs, higher education programs, health education programs)
   ii. Employment (ex. Soft skills training, apprenticeship programs, internship programs)
   iii. Health (ex. Quality care access, healthy food access, screening, behavior health access)
   iv. Safety (ex. Transportation, housing, green space access, violence education and prevention)
c. Projects should be used to establish new programs or support existing initiatives that improve health and wellness.
d. Projects should go to support marginalized communities.
e. Projects should foster collaboration between organizations.
f. Organizations may only submit one grant application per Froedtert Health fiscal year (July 1 – June 30).
g. Incorporates population health & community health improvement principles relating to access, service, detection, prevention, disease management, safety outcomes and financial measures.
h. Grant allocation one year does not guarantee funding yearly.

Applications should include the following:

a. A brief description of the history, purpose, and activities of the lead organizations.
b. A description of the project.
c. Expected project outcomes including target audience, expected number of lives touched and data measurement.
d. A budget that includes any leveraged funds.
e. IRS certifications of 501©(3) status.
f. Primary point of contact: name, e-mail, telephone.
g. Other items to consider:
   i. Agency’s annual financial statement
   ii. List of Board Directors
   iii. Signature from Executive Director
**Applications will be reviewed on a quarterly basis for approval. Grant requests from or on behalf of individuals WILL NOT be accepted**

3. **Fund Distribution**

Funding decisions are made during quarterly Froedtert Hospital Community Engagement Committee of the Board meetings. Allocations are available for up to one year. Application deadlines are as followed:

a. March 25, 2022: Application Opens March 1, 2022  
b. May 25, 2022: Application Opens May 1, 2022  
c. August 25, 2022: Application Opens August 1, 2022  
d. November 25, 2022: Application Opens November 1, 2022

**Allocation amounts are subject to financial resources available within the fund.**

4. **Evaluation and Assessment**

a. Grant requests will be monitored in conjunction with the Froedtert Health Charitable Giving and Sponsorship Committee to eliminate duplication of requests from the same organization in a single fiscal year.

b. The Froedtert Hospital Community Engagement Committee of the Board distribution program will be reviewed annually to assure that Froedtert Health is achieving its commitment to the community while maintaining the financial viability of the organization.

c. Recipients of funds shall provide a report of the use of funds within a year following receipt.

d. An annual report including outcome measurement will be submitted to the Community Engagement Committee of the Board and the Board of Directors.

5. **How to Contact Froedtert Community Engagement**

Applications can be found at Froedtert.com/Community-Engagement.

For questions please contact Froedtert Hospital Community Engagement at: communityengagementmke@froedtert.com