



Requirement	Verification Requirements for Students and Faculty Instructors
	<ul style="list-style-type: none"> • Documentation is submitted by the student to the school designee and designee will provide attestation via the Froedtert Health Student Verification System • Schools must produce documentation of requirements within two hours upon request
Physical Examination	<ul style="list-style-type: none"> • Physical examination with primary healthcare provider (MD, DO, APNP, or PA) 90 days prior to initial practicum start to verify student or faculty instructor: <ul style="list-style-type: none"> ○ Free of communicable disease ○ Able to meet physical demands of the role ○ Requiring any American Disability Act (ADA accommodations) • Annual signed declaration by student/faculty instructor that health status is unchanged to the best of their knowledge
Measles (Rubella), Mumps, Rubel [MMR]	<ul style="list-style-type: none"> • Medical documentation of 2 MMR immunizations with 1st dose after the first birthday, and 2nd dose at least 28 days after • Or evidence of positive serologic immunity (titer)
Varicella	<ul style="list-style-type: none"> • Medical documentation of 2 Varicella immunizations with 1st dose after the first birthday, and 2nd dose at least 28 days after • Or evidence of positive titer
Hepatitis B	<ul style="list-style-type: none"> • Medical documentation of 3 dose series (may be started upon admission to clinical program) • Or evidence of positive titer • Or declination form signed by individual
Seasonal Influenza	<ul style="list-style-type: none"> • Medical documentation of annual immunization (influenza season typically extends from October to March, but may start earlier or extend longer) • Follow the school's process for all exemption requests
COVID Vaccination	<ul style="list-style-type: none"> • Full COVID-19 vaccination series strongly recommended
Tdap Vaccination	<ul style="list-style-type: none"> • Strongly recommended
TB Test	<ul style="list-style-type: none"> • Completed Two-step baseline testing for those who have never been previously tested. First test must be within the last 12 months and second within 90 days prior to initial clinical start date for students/faculty must have negative results • Or Quantiferon Gold (IGRA) /T-spot with negative results within 90 days prior to initial clinical start date for students/faculty instructors who have never had a previous TB skin test • A TB skin test or IGRA/T-spot with negative results within 90 days prior to program start date for students/faculty instructors with documented history of previous TB skin tests • Complete annual report of health/symptom survey
Chest X-Ray for History of TB or Positive TB Skin Test	<ul style="list-style-type: none"> • Documented validation of negative chest x-ray dated post-positive TB skin test or positive IGRA test • Complete annual report of health/symptom survey • If positive for active TB disease, contact Organizational Learning for direction
10-Panel Urine Drug Screen	<ul style="list-style-type: none"> • Within 90 days prior to initial practicum start • A negative result will require no further screens unless indications of impairment are present • If there is a break in enrollment in the program, the urine drug screen must be repeated



	<ul style="list-style-type: none"> • If there is a current Medical Reviewed Officer (MRO) positive drug screen result, the individual will not be permitted to participate in a practicum experience • Not eligible to retest for 6 months
Criminal Background Check	<ul style="list-style-type: none"> • Compliant with the provisions of WI Caregiver Background Check law • For positive reports, contact Organizational Learning for direction • Annual Screening attesting no changes
Fit Testing (N95)	<ul style="list-style-type: none"> • Students/faculty instructors must be fit tested if participating in situations which require an N95 mask/respirator <ul style="list-style-type: none"> ○ Situations requiring an N95/respirator include, but are not limited to <ul style="list-style-type: none"> ○ Aerosol Generating Procedures (AGP) ○ Airborne Precautions ○ Enhanced Droplet plus Contact Precautions • If N95 fit testing is required, students/faculty instructors must be tested for a Halyard Duckbill N95 (46727 or 46827) or 3M N95 (1860, 1860S, 8210S, 8210 Plus) • Contact Organizational Learning in the event that a student/instructor fails fit testing for available mask options or is unable to complete fit testing
CPR Certification	<ul style="list-style-type: none"> • Student/Faculty Instructors within a clinical role student placement must have CPR certification from American Heart Association BLS provider
Accommodations	<ul style="list-style-type: none"> • Student/Faculty Instructor should notify the school of any needed accommodations prior to or during the clinical rotation <ul style="list-style-type: none"> ○ School will notify Froedtert ThedaCare Health Organizational Learning Student Coordinator ○ Ability to meet accommodation need will be determined on a case-by-case basis, following Froedtert Health procedure in collaboration with a representative from the academic institution • Latex allergy notification to Froedtert ThedaCare Health Organizational Learning Student Coordinator