## Verification Requirements for Students and Faculty Instructors

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<th>Requirement</th>
<th>Verification Details</th>
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| **Physical Examination**                 | - Physical examination with primary healthcare provider (MD, DO, APNP, or PA) within 1 year prior to initial practicum start to verify student or faculty instructor:  
  o Free of communicable disease  
  o Able to meet physical demands of the role  
  o Requiring any American Disability Act (ADA accommodations)  
  - Annual signed declaration by student/faculty instructor that health status is unchanged to the best of their knowledge |
| **Measles (Rubella), Mumps, Rubeola [MMR]** | - Medical documentation of 2 MMR immunizations with 1st dose after the first birthday, and 2nd dose at least 28 days after  
  - Or medical documentation of single quadrivalent measles, mumps, rubella, and varicella (MMRV) vaccine  
  - Or evidence of positive serologic immunity (titer) |
| **Varicella**                            | - Medical documentation of 2 Varicella immunizations with 1st dose after the first birthday, and 2nd dose at least 28 days after  
  - Or evidence of positive titer |
| **Hepatitis B**                          | - Medical documentation of 3 dose series (may be started upon admission to clinical program)  
  - Or evidence of positive titer  
  - Or declination form signed by individual |
| **Seasonal Influenza**                    | - Medical documentation of annual immunization  
  - Follow the school’s process for all exemption requests |
| **COVID Vaccination**                    | - Full COVID-19 vaccination series highly recommended |
| **TB Test**                              | - A two-step TB skin test or Quantiferon Gold (IGRA) /T-spot with negative results within 90 days prior to initial clinical start date for students/faculty instructors who have never had a previous TB skin test  
  - A TB skin test or IGRA/T-spot with negative results within 90 days prior to program start date for students/faculty instructors with documented history of previous TB skin tests  
  - Subsequent annual TB skin test or IGRA/T-spot with negative results is required for all students/faculty instructors |
| **Chest X-Ray for History of TB or Positive TB Skin Test** | - Documented validation of negative chest x-ray dated post-positive TB skin test conversion  
  - Complete annual report of health/symptom survey  
  - If positive for active TB disease, contact Organizational Learning for direction |
| **10-Panel Urine Drug Screen**           | - Within 90 days prior to initial practicum start  
  - A negative result will require no further screens unless indications of impairment are present  
  - If there is a break in enrollment in the program, the urine drug screen must be repeated  
  - If there is a current positive drug screen result, the individual will not be permitted to participate in a practicum experience |
| **Criminal Background Check**            | - Compliant with the provisions of WI Caregiver Background Check law  
  - For positive reports, contact Organizational Learning for direction |
### Fit Testing (N95)

- Students/faculty instructors must be fit tested if participating in situations which require an N95 mask/respirator
  - Situations requiring an N95/respirator include, but are not limited to
    - Aerosol Generating Procedures (AGP)
    - Airborne Precautions
    - Enhanced Droplet plus Contact Precautions
- If N95 fit testing is required, students/faculty instructors must be tested for a Halyard Duckbill N95 (46727 or 46827) or 3M N95 (1860, 1860S, 8210, 8210 Plus)
- Contact Organizational Learning in the event that a student/instructor fails fit testing for available mask options or is unable to complete fit testing

### Accommodations

- Student/faculty instructor should notify the school of any needed accommodations prior to or during the clinical rotation
- School will notify Froedtert Health System Educator
- Ability to meet accommodation need will be determined on a case-by-case basis, following Froedtert Health procedure in collaboration with a representative from the academic institution