

Health Requirement	Required Documentation: Verification Health Requirements for Students and Faculty Instructors
Physical Examination	<ul style="list-style-type: none"> • Physical examination with primary healthcare provider (MS, APNP, or PA) 3 months prior to first practicum start date • Provide annual history update & verification including documentation that individual is: <ul style="list-style-type: none"> ○ Free of communicable disease ○ Able to meet physical demands of the role ○ Requiring any American Disability Act (ADA accommodations) • Student/faculty instructor must provide: <ul style="list-style-type: none"> ○ A health history with signed declaration that the report is correct to the best of their knowledge ○ Annual declaration by student that health status is unchanged to the best of their knowledge
Measles (Rubella), Mumps, Rubeola [MMR]	<ul style="list-style-type: none"> • Medical documentation of 2 MMR immunizations with 1st dose after the first birthday, and 2nd dose at least 28 days after • Or medical documentation of single quadrivalent measles, mumps, rubella, and varicella (MMRV) vaccine • Or evidence of positive titer
Varicella	<ul style="list-style-type: none"> • Medical documentation of 2 Varicella immunizations with 1st dose after the first birthday, and 2nd dose at least 28 days after • Or evidence of positive titer
Hepatitis B	<ul style="list-style-type: none"> • Medical documentation of 3 dose series (may be started upon admission to clinical program) • Or evidence of positive titer • Or declination form signed by individual
Seasonal Influenza	<ul style="list-style-type: none"> • Medical documentation of annual immunization • Exemptions: <ul style="list-style-type: none"> ○ If “medical exemption” identified, documented validation by primary care provider is required ○ If “religious exemption” is identified, documented validation by clergy is required ○ Follow school process for requesting exemption
COVID Vaccination	<ul style="list-style-type: none"> • Medical documentation of full COVID vaccination series • Medical documentation includes ONE of the following: <ul style="list-style-type: none"> ○ Copy of official vaccine card ○ Documentation from Wisconsin Immunization Registry (WIR) ○ Signed letter from the healthcare provider who administered the vaccine identifying the manufacturer, lot number and date of administration • Exemptions: <ul style="list-style-type: none"> ○ If “medical exemption” identified, documented validation by primary care provider is required ○ If “religious exemption” is identified, documented validation by clergy is required ○ Follow school process for requesting exemption
Considerations for mRNA COVID-19 Vaccination and other Vaccine Administration	<ul style="list-style-type: none"> • Follow current CDC guidelines

TB Test	<ul style="list-style-type: none"> • A two-step TB skin test with negative results within 3 months prior to first practicum start date for students/faculty instructors who have never had a previous TB skin test • A TB skin test with negative results within 3 months prior to first practicum start date for students/faculty instructors with documented history of previous TB skin tests • Quantiferon Gold (IGRA) or T-spot acceptable in lieu of annual TB skin test • Subsequent annual TB skin test or IGRA/T-spot with negative results is required for all students/faculty instructors
Chest X-Ray for History Positive for TB or Positive TB Skin Test	<ul style="list-style-type: none"> • Documented validation of negative chest x-ray dated post-positive TB skin test conversion • Complete annual report of health/symptom survey • If positive for active TB disease, individual must have an active treatment plan with annual review • Individual is not eligible to participate in practicum experience until such time as medical provider determines the individual is not communicable
Considerations for mRNA COVID-19 Vaccination and TB Tests	<ul style="list-style-type: none"> • Interferon Gamma Release Assay (IGRA)-also known as Quantiferon Gold-blood draw or TB skin test should occur <i>prior to or at the same time as receiving COVID-19 mRNA vaccine</i> • <u>If COVID-19 mRNA vaccination occurred prior to TB testing</u>, defer TB Skin Test or blood draw for IGRA until 4 weeks after completion of the recommended COVID-19 mRNA vaccination dose series • If COVID-19 mRNA vaccination received prior to TB testing: <ul style="list-style-type: none"> • Perform TB symptom screening for persistent cough, fatigue, unintentional weight loss, fever, chills, night sweats • After 4 weeks post-mRNA vaccination, follow guidelines for TB testing outlined above in section titled: TB Test
10-Panel Urine Drug Screen	<ul style="list-style-type: none"> • A negative result will require no further screens unless indications of impairment are present, in which case additional screens may be requested • If there is a break in enrollment in the program, the urine drug screen must be repeated • If there is a current positive drug screen result, the individual will not be permitted to participate in a practicum experience placement
Criminal Background Check	<ul style="list-style-type: none"> • Compliant with the provisions of WI Caregiver Background Check law • If a positive report, the report will be sent to the Froedtert Health System Education Coordinator (SEC), reviewed by Human Resources, and notification must be communicated by the Froedtert Health SEC that the individual is permitted to participate in practicum experiences at a Froedtert Health Facility
Fit Testing (N95)	<ul style="list-style-type: none"> • Students/faculty instructors must be fit tested if participating in situations which require an N95 mask/respirator • Students and faculty instructors should be fit tested for the type of N95 available to them at Froedtert Health • If the N95 mask that the student or faculty instructor was fit tested for is not available in Froedtert Health, the student/faculty instructor cannot participate in situations in which an N95 mask would be required
Accommodations	<ul style="list-style-type: none"> • Student should notify the school of any needed accommodations prior to or during the clinical rotation • School will notify Froedtert Health System Educator • Evaluation of student safe clinical practice to be made on a case-by-case basis, following Froedtert Health procedure in collaboration with a representative from the academic institution