Nursing Awards and Recognition

SCHOLARSHIPS FOR THE ADVANCEMENT OF NURSING EDUCATION

As part of Froedtert & the Medical College of Wisconsin Hospital's commitment to the advancement of nursing education, nursing scholarships were created and generously funded through the financial support of donors to the Froedtert Hospital Foundation. On an annual basis, multiple staff members receive $3,000 each to offset the financial responsibility of earning an initial or advanced nursing degree. To date, over 50 scholarships have been awarded. In addition, a scholarship was created to support formal nurse leaders' graduate nursing education (Master's or Doctoral degree), with $3,000 also provided to each of those recipients. Scholarships are one of many opportunities offered at Froedtert Hospital to support nursing professional development for the best in nursing care. Scholarship recipients from 2017 and 2018 are listed below.

**Advancement of Nursing Education Scholarship Recipients**

- Caitlin Brecklin, MSN, RN, OCN, CMSRN, CHPN – 7CFAC
- Jayme Cotter, MS, RN, AOCNS, ACNS-BC – Cancer Center Patient Support Services
- Raven Echols-Floyd – Observation Unit
- Allison Erzberger, BS, RN, CMSRN – 2NT
- Nicole Hebert, BS, RN – SSE
- Marisa Hiley, BS, RN, CWON – Inpatient Wound & Ostomy Services
- Cameron Meunier, BS, RN – TICU
- Christine Murphy, BS, RN – PACU
- Kailey Schwarzenbacher, BS, RN – 7CFAC
- Rachel Sears, BS, RN, CRN – Radiology & Ancillary Float Pool Nursing
- Elisabeth Stewart, RN – TICU
- Dalonda Townsell – Cardiology Clinic

**Advancement of Nursing Leadership Education Scholarship Recipients**

- Michelle Clark, MSN, RN – OB/GYN and Maternal Fetal Care Clinics
- Sarah Cypher, MSN, RN, CMSRN, NE-BC – Patient Care Services
- Katherine Kiolbasa, BS, RN, CCRN – ED
- Rachel Redman, BS, RN, NE-BC – 2NT
- Barbara Zembles, BS, RN, NE-BC – Neurosciences Clinic

**DAISY AWARD FOR EXTRAORDINARY NURSES**

The DAISY Award was established by the DAISY Foundation in memory of J. Patrick Barnes who died at 33 of ITP, an auto-immune disease. DAISY is an acronym for Diseases Attacking the Immune System. The Barnes Family was awestruck by the clinical skills, caring and compassion of the nurses who cared for Patrick, so they created this national individual and team award to say thank you to nurses everywhere. Froedtert Hospital is proud to be a DAISY Award Partner, recognizing our exceptional nurses each year, with recipients from 2017 and 2018 noted here.

**DAISY Award Recipients**

- Brenda Baranowski, BS, RN – 7CFAC
- Alexandra Beilke, BS, RN – 3NW
- Jessica Carlson, BS, RN, OCN – Cancer Center Day Hospital
- Rose Carlson, BS, RN – Labor & Delivery
- Sarah Davis, BS, RN, BMTCN – 8CFAC
- Kimberly Fitz, BS, RN – 3NW
- Jonaeh Harness, BS, RN, CNRN – NICU
- Valerie Honeck, BS, RN – 8CFAC
- Jamie Jensen, BS, RN – 8NT
- Nicole Markowski, BS, RN – TICU
- Kayla Meredith, BS, RN – ED
- Kristi Noll, BS, RN – NICU
- Sara Raymond, BS, RN – 4SW
- Andrea Reibisch, BS, RN, RNC-OB, C-EFM – Labor & Delivery
- David Schmid, BS, RN, CMSRN – 4NE
- Kristin Tischler, BS, RN – 5NW
- Elisa Tho, BS, RN – Cancer Center Clinics
- Ranee Tozer, BS, RN – 8NT
- Laura Turley, BS, RN – CVICU
- Michelle Weixline, RN – Spinal Cord Injury Program
- Kim Zizzo-Helm, BS, RN – SICU

**DAISY Team Award Recipients**

- 2NT Trauma & Acute Care Surgery Nursing Staff
- 8CFAC Blood & Marrow Transplant/Hematology Oncology Nursing Staff

**PROFESSIONAL NURSING CLINICAL EXCELLENCE AWARDS**

Exceptional clinical practice, commitment to improving care, and role models for leadership and teamwork are just some of the descriptors of nurses who are honored each year for their extraordinary dedication to professional practice. Each year, multiple clinical nurses are nominated by their peers and honored for their exceptional nursing practice. The nurses below were presented with the award at Froedtert Hospital’s 2017 and 2018 Annual Nursing Recognition Events.

**Professional Nursing Clinical Excellence Award Recipients**

- Valerie Agee, BS, RN – 4P
- Heather Backus, BS, RN – Cancer Center Day Hospital
- Caitlin Brecklin, MSN, RN, OCN, CMSRN, CHPN – 7CFAC
- Rose Carlson, BS, RN – Labor & Delivery
- Carla Hornung, BSN, RN, CCRN – SICU
- Johanna Kessel, BS, RN, C-EFM – Labor & Delivery
- Cassandra Kobilitz, BSN, RN, C-EFM – Labor & Delivery
- Alexandra Koszarek, BSN, RN – 8CFAC
- Siengthong Lassanske, BSN, RN – Enhanced Care Program Clinic
- Mary Peters, BSN, RN – SICU
- Dean Pitcher, BSN, RN, CMSRN – 8CFAC
- Judy Ranous, BS, RN, OCN – Cancer Center Translational Research Unit
- Angela Reggette, BSN, RN, CRNI – Vascular Access Team
- Nathan Rosenberg, BSN, RN, CCTN – 4NW
- Kailey Schwarzenbacher, BSN, RN – 7CFAC
- Stacy Wolf, BSN, RN, CDE – Hospital Discharge Care Program
NURSING RESEARCH, EVIDENCE-BASED PRACTICE AND QUALITY IMPROVEMENT AWARDS

These awards recognize a Froedtert Hospital registered nurse (in any role), a group of nurses, a nursing unit/department, or council/committee, including interprofessional team member(s), as appropriate, for their contributions to nursing research, evidence-based practice and quality improvement. Froedtert Hospital nurses pride themselves on contributing to nursing science and professional practice through the conduction of research. Nurses are also committed to evidence-based practice, translating research findings into practice. Quality improvement projects that result in change leading to sustained, improved outcomes are also vitally important. Improving patient care and patient outcomes is an ongoing process that is at the heart of Froedtert nursing. The awards listed below were presented at Froedtert Hospital’s 2017 and 2018 Annual Nursing Recognition Events.

Nursing Research Award Recipients

Nicole Miller, BSN, RN; Brianna Kulp, BSN, RN, CLC; Katie Klink, PhD, RN, CNL; Linda Gingers, MS, RN, RNC-MNN; Marie Freund, BSN, RN, RNC-MNN; Tasha Karinowski, BSN, RN, RNC-MNN; Jena Corbin, BSN, RN; Jennifer Mastrangelo, BSN, RN, CLC; Michelle Young, BSN, RN; Kylie Jaworski, BSN, RN; Tracie Velardo, RN, Debora Hernandez, RN, CLC; Michelle Matusin, BSN, RN; Dana McKinney, BSN, RN; Kate ODonnell, BSN, RN; Anna Whitcomb, BSN, RN, CLC; and Marissa Kotke, BSN, RN for their project Non-Invasive, Timely, Effective Method for Urine Collection in Newborns.

Kristi Opper, MS, RN, ACNS-BC; Marianne Weiss, DNPc, RN; Joseph Beiler, MS, RN, ACNS-BC; Nicole Ludwig, BSN, RN, CMSRN; Sara Darby, DNP, RN, CMSRN; David Huebner, BSN, RN; Andrea Melenchuk, BSN, RN; Sarah Hensel, BSN, RN, CMSRN; Karen Wilson, BSN, RN; Katie Kiolbasa, BSN, RN, CCRN; Jessica Lunn, RN, CMSRN; Crystal Pietrowski, BSN, RN, CMSRN; Pamela Scherff, MSN, RN, NE-BC; Janet Baird, RN, CMSRN; and Sharon Stafford, RN for their project Communication About Readiness for Discharge Study.

Natalie McAndrew, PhD, RN, ACNS-BC, CCRN for her project Relationships Among Climate of Care, Nursing Family Care and Family Well-being in Intensive Care Units.

Nancy Lees, RN, CN-BC; Natalie Dziwulski, BSN, RN; Suzana Bozic, BSN, BA, RN, CMSRN; Jessica Bottone, BSN, RN, CMSRN; Thai Xiong, BSN, RN; Shaunee Caradine, MSN, MHA, RN; Madeline Hehemann, BSN, RN; Rochelle Heeren, RN; Nathan Collins, BSN, RN, Cheryl Jenks, MSN, RN, NEA-BC; Katie Klink, PhD, RN, CNE; Marianne Weiss, DNPc, RN and the 4SE Staff RNs for their project Froedtert Hospital Site Implementation of the Readiness Evaluation and Discharge Interventions (READI) Study.

Nursing Evidence-Based Practice Award Recipients

Amy Komp, BSN, RN, CCRN for her project Flexible Endoscope Reprocessing.

Amy Heidenreich, MSN, RN, AGNCS-BC, APNP; Thomas Heinrich, MD, FAPM; Stephanie Gresbach, BSN, RN, CMSRN; Chris Emanuel, BSEE; Linda Fridlington, MSN, RN; Steven Denson, MD; Julie Roznowski-Olson, MSN, RN; Kristen Wilson, BSN, RN, CMSRN; Michelle Kozeniecki, MS, RD, CD, CNSC; Katie Koester, PT; and Natalie McAndrew, PhD, RN, ACNS-BC, CCRN for their project The ‘Nu’ Way for Nurses to Screen for Delirium.

CVICU Nursing Staff for their project Pressure Injury Prevention in Hemodynamically Fragile CVICU Patients: Trial of a “Micro” Turn and Position System.

Denise Bellocchio, BSN, RN, BC; Jean Tennis, RN; Rory Rismeyer, BSN, RN; and Tammy Deede, RN for their project Collaborative Care Approach for the Management of Cyclic Vomiting Syndrome.

Nursing Quality Improvement Award Recipients

Jennifer Gannon, BSN, RN, CCRN; Kathryn Koerten, BSN, RN; Eunice Nejahr, BSN, RN, CCRN; Markus Kaiser, MD; Sarah Vanderlinden, PA-C; Sarah Bazela, M.D, RRT; Doug Murray, RRT; Joel Feih, PharmD, BCCCP, and Stephanie Hoagland, DPT for their project Reduction of Mechanical Ventilation Time in CABG Surgery Patients: A CVICU Quality Improvement Project.

Cristin Phillips, MS, RN, ACNS-BC; Megan Syversen, BSN, RN; Melissa Gregor, MSN, RN; Lauren Dulde, BSN, RN; Laura Singel, BS, RN; Allison Dunavant, BSN, RN; Lauren Evenson, BSN, RN; Alexandra Hollis, BSN, RN; Stacey Lang, RN; Kimberly Fitz, BSN, RN; Sarah Marx, BSN, RN; Rebecca Neubauer, RN; Cassandra Pedigo, BSN, RN; Melissa Scott, RN; Chelsea Sontag, BSN, RN; Daniel Wagner, BSN, RN; Sarah Wider, BSN, RN; Leah Wilde, BSN, RN; and Sandra Zierer, RN, CMSRN for their project 3NW Heart Failure Navigator Program.

Kate Kempka, BSN, RN; Dina Derocher, MSN, RN; Michelle Randazzo, RN; Carolyn Oxencis, PharmD, BCPS, BCOP; John Charlson, MD; Daniel Mielnicki, MD; Tina Curtis, MSN, MBA, NEA-BC and Dave Atkinson, MSIA, LSBB for their project Optimizing a Febrile Neutropenic Clinical Pathway for Cancer Patients Presenting to the Emergency Department.

Kaylin Burzynski, BSN, RN; Lavinia Caballero, BSN, RN; Katelyn Iserloth, BSN, RN; Julie Steffen, RN; Sally Whitlow, RN, RN-BC; Michele Heim, BSN, RN; Blayne Sigrist, BSN, RN; Monica O’Sullivan, MD, DDS; Lynn Cascio, BSN, RN; Todd Halsey and Julia Spankowski, MSIE, CSSBB for their project Internal Medicine Clinic Nurse Triage.

Sara Darby, DNP, RN, CMSRN; Rolonda Palmer, BSN, RN, Paul Moran, RN, CMSRN; Charama Slade, RN; Joseph Beiler, MS, RN, ACNS-BC and the 7NT Surgical Specialties Registered Nurses for their project Enhancing Medication Safety: Creating an Independent Double-Check Process for Subcutaneous Insulin Administration.

Lysbeth Stadler, BSN, RN, OCN; Holly Immel; Karie Smith, MSN, RN, ACNS, NE-BC; Dave Atkinson, MSIA, BSME, SSBB; Denise Portz, MSN, RN, ACNS-BC; and Mark Wylstrom for their project Hide and Go Seek: Improving Supply Management in the Day Hospital Cancer Center.

Orthopaedic Unit Nursing Staff and Resident Physicians for their project Ortho RN/MD Workgroup: Increasing Nurse-Physician Collaboration.

Stacie Ciesieliski, MSN, RN, BC for her project Patient Experience Process Improvement Project.
NURSING PROFESSIONAL DEVELOPMENT PATHWAY

The Nursing Professional Development Pathway (PDP) is utilized at Froedtert Hospital to promote, recognize and reward clinical nurses for professional development. The PDP recognizes four levels of professional development, with voluntary participation for progression to Levels III and IV. PDP recipients demonstrate professional development in five categories: Nursing Research, Evidence-based Practice and Quality Improvement; Transformational Leadership and Shared Governance; Education; Professional Practice; and Patient-centered Care and Teamwork. Level III and IV RNs, recognized in 2017 and 2018, are listed below.

Level III RNs


Carrie Smeltzer  Beatrice Smith  Jessica Socolick  Colleen Speaker  Cacia Speckhard  Nicole St. Louis  Kristin Stafford  Cynthia Stever  Leah Stieve  Collette Stoltz  Jean Strobel  Jenay Tatam  Cynthia Tausz  Jean Tennis  Jennifer Thoenens  Kara Thomsen  Cydney Todd  Laura Turley  Sarah Turner  Abby Ventzke  Kristina Voigtchild  See Vue  Vicki Wage  Elizabeth Weinandt  Tina Weist  Tammy Weyenberg  Charlene White  Lorna Williams  Lauren Wittig  Rebecca Wolfe  Kim Wrensch  Sarah Zais  Tricia Zamora  Kim Zizzo-Helm


LEVEL IV RNs


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EDUCATOR PROFESSIONAL DEVELOPMENT PATHWAY

Similar to the Nursing PDP, the Educator PDP was developed in 2018 to promote, recognize and reward nurse educators for professional development.

**Level III RN Educator**
- Susan Olson

**Level IV RN Educators**
- Angela Burns
- Krista Colpaert
- Susan Goldamer
- Stephanie Greshbach
- Susan Hoefs
- Nicole Kalinowski
- Nicole Ladwig
- Terri Lakich
- Rebecca Martin
- Colleen McCracken
- Laurie Phromkharanourak
- Crystal Pietrowski
- Andrea Rebisch
- Jenny Riesenber
- Heather Ritter
- Karin Stefancic

**Level IV RN Educators**
- Jill Scheuer
- Kristin Schiestle
- Amy Schineller
- David Schmid
- Lisa Schmidt
- Jeffrey Schneider
- Corey Schuller
- Kailey Schwarzenbacher
- Rachael Schwind
- Melissa Scott
- Kelly Seebach
- Elizabeth Sievert
- Tamela Sisco
- Dustin Sontag
- Christa Sprecher
- Lysbeth Stadler
- Janet Ste. Marie
- Sarah Steiner
- Jessica Stepanski
- Christina Sterr
- Susan Stevens
- Amanda Straub
- Jessica Strupp
- Katie Taucer
- Rose Tengblad
- Alexandra TerHark
- Sarah Terlikowski
- Kristin Thimmig
- Samantha Thompson
- Kari Tilkens
- Natasha Todd
- Crystal Toedter
- Susyn Torres-Jelic
- Ranee Tozer
- Crystal Treptow
- Jacqueline Tulod
- Wendy Tyler
- Katy Unferth
- Maritza Veggila
- Daniel Wagner
- Jillian Walber
- Brittany Warnke
- Stephanie Wasechek
- Katie Webber
- Heidi Weber
- Katrina Wendland
- Anna Williams
- Sarah Widder
- Leah Wilde
- Amber Wilke
- Michael Wilkinson
- Megan Woelfler
- Danielle Wojtanowski
- Laurel Wolf
- Brianne Zabel
- Judi Zaferos-Pylant
- Dale Zettler
- Sandra Zierer
- David Zizzo