# **Nursing Awards and Recognition**

# SCHOLARSHIPS FOR THE ADVANCEMENT OF NURSING EDUCATION

As part of Froedtert & the Medical College of Wisconsin Hospital's commitment to the advancement of nursing education, nursing scholarships were created and generously funded through the financial support of donors to the Froedtert Hospital Foundation. On an annual basis, multiple staff members receive \$3,000 each to off-set the financial responsibility of earning an initial or advanced nursing degree. To date, over 50 scholarships have been awarded. In addition, a scholarship was created to support formal nurse leaders' graduate nursing education (Master's or Doctoral degree), with \$3,000 also provided to each of those recipients. Scholarships are one of many opportunities offered at Froedtert Hospital to support nursing professional development for the best in nursing care. Scholarship recipients from 2017 and 2018 are listed below.

# Advancement of Nursing Education Scholarship Recipients

Caitlin Brecklin, MSN, RN, OCN,
CMSRN, CHPN — 7CFAC

Jayme Cotter, MS, RN, AOCNS, ACNS-BC
— Cancer Center Patient Support Services
Raven Echols-Floyd — Observation Unit
Allison Erzberger, BSN, RN, CMSRN — 2NT
Nicole Hebert, BSN, RN — 5SE
Marisa Hiley, BSN, RN, CWON
— Inpatient Wound & Ostomy Services

Cameron Meunier, BSN, RN — TICU
Christine Murphy, BSN, RN — PACU
Kailey Schwarzenbacher, BSN, RN —
TCFAC
Rachel Sears, BSN, RN, CRN —
Radiology & Ancillary Float Pool Nursing
Elisabeth Stewart, RN — TICU

Dalonda Townsell - Cardiology Clinic

# Advancement of Nursing Leadership Education Scholarship Recipients

Michelle Clark, MSN, RN – *OB/GYN* and Maternal Fetal Care Clinics Sarah Cypher, MSN, RN, CMSRN, NE-BC – *Patient Care Services* Katherine Kiolbasa, BSN, RN, CCRN – *ED* Rachel Redman, BSN, RN, NE-BC – *2NT* Barbara Zembles, BSN, RN, NE-BC – *Neurosciences Clinic* 

# DAISY AWARD FOR EXTRAORDINARY NURSES

The DAISY Award was established by the DAISY Foundation in memory of J. Patrick Barnes who died at 33 of ITP, an auto-immune disease. DAISY is an acronym for Diseases Attacking the Immune System. The Barnes Family was awestruck by the clinical skills, caring and compassion of the nurses who cared for Patrick, so they created this national individual and team award to say thank you to nurses everywhere. Froedtert Hospital is proud to be a DAISY Award Partner, recognizing our exceptional nurses each year, with recipients from 2017 and 2018 noted here.

#### **DAISY Award Recipients**

Brenda Baranowski, BSN, RN — 7CFAC Alexandra Beilke, BSN, RN — 3NW Jessica Carlson, BSN, RN, OCN — Cancer Center Day Hospital Rose Carlson, BSN, RN — Labor & Delivery Sarah Davis, BSN, RN, BMTCN — 8CFAC Kimberly Fitz, BSN, RN – 3NW Jonae Harness, BSN, RN, CNRN – NICU Valerie Honeck, BSN, RN – 8CFAC Jamie Jensen, BSN, RN – 8NT Nicole Markowski, BSN, RN – TICU Kayla Meredith, BSN, RN – ED Kristi Noll, BSN, RN — *NICU*Sara Raymond, BSN, RN — *4SW*Andrea Rebisch, BSN, RN, RNC-OB,
C-EFM — *Labor & Delivery*David Schmid, BSN, RN, CMSRN — *4NE*Kristin Tischler, BSN, RN — *5NW* 

Elisa Toth, BSN, RN — Cancer Center Clinics Ranee Tozer, BSN, RN — 8NT Laura Turley, BSN, RN — CVICU Michelle Wesline, RN — Spinal Cord Injury Program Kim Zizzo-Helm, BSN, RN — SICU

## **DAISY Team Award Recipients**

2NT Trauma & Acute Care Surgery Nursing Staff 8CFAC Blood & Marrow Transplant/Hematology Oncology Nursing Staff

#### PROFESSIONAL NURSING CLINICAL EXCELLENCE AWARDS

Exceptional clinical practice, commitment to improving care, and role models for leadership and teamwork are just some of the descriptors of nurses who are honored each year for their extraordinary dedication to professional practice. Each year, multiple clinical nurses are nominated by their peers and honored for their exceptional nursing practice. The nurses below were presented with the award at Froedtert Hospital's 2017 and 2018 Annual Nursing Recognition Events.

#### **Professional Nursing Clinical Excellence Award Recipients**

Valerie Agee, BSN, RN – 4P
Heather Backus, BSN, RN – Cancer Center Day Hospital
Caitlin Brecklin, MSN, RN, OCN, CMSRN, CHPN – 7CFAC
Rose Carlson, BSN, RN – Labor & Delivery
Carla Hornung, BSN, RN, CCRN – SICU
Johanna Kessel, BSN, RN, C-EFM – Labor & Delivery
Cassandra Koblitz, BSN, RN, C-EFM – Labor & Delivery
Alexandra Koszarek, BSN, RN – 8CFAC

Siengthong Lassanske, BSN, RN — Enhanced Care Program Clinic
Mary Peters, BSN, RN — SICU
Dean Pitcher, BSN, RN, CMSRN — 8CFAC
Judy Ranous, BSN, RN, OCN — Cancer Center Translational Research Unit
Angela Reggette, BSN, RN, CRNI — Vascular Access Team
Nathan Rosenberg, BSN, RN, CCTN — 4NW
Kailey Schwarzenbacher, BSN, RN — 7CFAC
Stacy Wolf, BSN, RN, CDE — Hospital Discharge Care Program

# NURSING RESEARCH, EVIDENCE-BASED PRACTICE AND QUALITY IMPROVEMENT AWARDS

These awards recognize a Froedtert Hospital registered nurse (in any role), a group of nurses, a nursing unit/department, or council/committee, including interprofessional team member(s), as appropriate, for their contributions to nursing research, evidence-based practice and quality improvement. Froedtert Hospital nurses pride themselves on contributing to nursing science and professional practice through the conduction of research. Nurses are also committed to evidence-based practice, translating research findings into practice. Quality improvement projects that result in change leading to sustained, improved outcomes are also vitally important. Improving patient care and patient outcomes is an ongoing process that is at the heart of Froedtert nursing. The awards listed below were presented at Froedtert Hospital's 2017 and 2018 Annual Nursing Recognition Events.

#### **Nursing Research Award Recipients**

Nicole Miller, BSN, RN; Brianna Kulp, BSN, RN, CLC; Katie Klink, PhD, RN, CNL; Linda Gingras, MS, RN, RNC-MNN, CNS-BC; Darcy Worrick, BSN, RN, RNC-MNN; Marie Freund, BSN, RN, RNC-MNN, CLC; Nicole Kalinowski, BSN, RN, RNC-MNN; Jena Corbin, BSN, RN; Jennifer Mastrangelo, BSN, RN, CLC; Michelle Young, BSN, RN; Kylie Jaworski, BSN, RN; Tracie Velardo, RN; Debra Hernandez, RN, CLC; Michelle Matusin, BSN, RN; Dana McKinney, BSN, RN; Kate O'Donnell, BSN, RN; Anna Whitcomb, BSN, RN, CLC; and Marissa Kotke, BSN, RN for their project Non-Invasive, Timely, Effective Method for Urine Collection in Newborns.

Kristi Opper, MS, RN, ACNS-BC; Marianne Weiss, DNSc, RN; Joseph Beiler, MS, RN, ACNS-BC; Nicole Ladwig, BSN, RN, CMSRN; Sara Darby, DNP, RN, CMSRN; David Huebner, BSN, RN; Andrea Melenchuk, BSN, RN; Sarah Hensel, BSN, RN, CMSRN; Karen Wilson, BSN, RN; Katie Kiolbasa, BSN, RN, CCRN; Jessica Lunn, RN, CMSRN; Crystal Pietrowski, BSN, RN, CMSRN; Pamela Scherff, MSN, RN, NE-BC; Janet Baird, RN, CMSRN; and Sharon Stafford, RN for their project Communication About Readiness for Discharge Study.

Natalie McAndrew, PhD, RN, ACNS-BC, CCRN for her project Relationships Among Climate of Care, Nursing Family Care and Family Well-being in Intensive Care Units.

Nancy Lees, MN, RN, CNS-BC; Natalie Dziwulski, BSN, RN; Suzana Bozic, BSN, BA, RN, CMSRN; Jessica Bottoni, BSN, RN, CMSRN; Thai Xiong, BSN, RN; Shaunee Caradine, MSN, MHA, RN; Madeline Hehemann, BSN, RN; Rochelle Heeren, RN; Nathan Collins, BSN, RN; Cheryl Jenks, MSN, RN, NEA-BC; Katie Klink, PhD, RN, CNL; Marianne Weiss, DNSc, RN and the 4SE Staff RNs for their project Froedtert Hospital Site Implementation of the Readiness Evaluation and Discharge Interventions (READI) Study.

# Nursing Evidence-Based Practice Award Recipients

Amy Komp, BSN, RN, CGRN for her project Flexible Endoscope Reprocessing.

Amy Heidenreich, MSN, RN, AGCNS-BC, APNP; Thomas Heinrich, MD, FAPM; Stephanie Gresbach, BSN, RN, CMSRN; Chris Emanuel, BSEE; Linda Fridlington, MSN, RN; Steven Denson, MD; Julie Roznowski-Olson, MSN, RN; Kristen Wilson, BSN, RN, CMSRN; Michelle Kozeniecki, MS, RD, CD, CNSC; Katie Koester, PT; and Natalie McAndrew, PhD, RN, ACNS-BC, CCRN for their project *The 'Nu' Way for Nurses to Screen for Delirium*.

CVICU Nursing Staff for their project Pressure Injury Prevention in Hemodynamically Fragile CVICU Patients: Trial of a "Micro" Turn and Position System.

Denise Bellcock, BSN, RN-BC; Jean Tennis, RN; Rory Rismeyer, BSN, RN; and Tammy Deede, RN for their project Collaborative Care Approach for the Management of Cyclic Vomiting Syndrome.

#### **Nursing Quality Improvement Award Recipients**

Jennifer Gannon, BSN, RN, CCRN; Kathryn Koerten, BSN, RN; Eunice Neujahr, BSN, RN, CCRN; Markus Kaiser, MD; Sarah Vanderlinden, PA-C; Sarah Bazelak, RRT; Doug Murray, RRT; Joel Feih, PharmD, BCCCP; and Stephanie Hoagland, DPT for their project Reduction of Mechanical Ventilation Time in CABG Surgery Patients: A CVICU Quality Improvement Project.

Cristin Phillips, MS, RN, ACNS-BC; Megan Syversen, BSN, RN; Melissa Gregor, MSN, RN; Lauren Dulde, BSN, RN; Laura Singel, BS, RN; Allison Dunavant, BSN, RN; Lauren Evenson, BSN, RN; Alexandra Hollis, BSN, RN; Stacey Lang, RN; Kimberly Fitz, BSN, RN; Sarah Marx, BSN, RN; Rebecca Neubauer, RN; Cassandra Pedigo, BSN, RN; Melissa Scott, RN; Chelsea Sontag, BSN, RN; Daniel Wagner, BSN, RN; Sarah Widder, BSN, RN; Leah Wilde, BSN, RN; and Sandra Zierer, RN, CMSRN for their project 3NW Heart Failure Navigator Program.

Kate Kempka, BSN, RN; Dina Derocher, MSN, RN; Michelle Randazzo, RN; Carolyn Oxencis, PharmD, BCPS, BCOP; John Charlson, MD; Daniel Mielnicki, MD; Tina Curtis, MSN, MBA, RN, NEA-BC and Dave Atkinson, MSIA, LSBB for their project Optimizing a Febrile Neutropenic Clinical Pathway for Cancer Patients Presenting to the Emergency Department.

Kaylin Burzynski, BSN, RN; Lavinia Caballero, BSN, RN; Katelyn Iserloth, BSN, RN; Julie Steffen, RN; Sally Whitlow, RN, RN-BC; Michele Heim, BSN, RN; Blayne Sigrist, BSN, RN; Monica O'Sullivan, MD, DDS; Lynn Cascio, BSN, RN; Todd Halsey and Julia Spankowski, MSIE, CSSBB for their project Internal Medicine Clinic Nurse Triage.

Sara Darby, DNP, RN, CMSRN; Rolonda Palmer, BSN, RN; Paul Moran, RN, CMSRN; Charama Slade, RN; Joseph Beiler, MS, RN, ACNS-BC and the 7NT Surgical Specialties Registered Nurses for their project Enhancing Medication Safety: Creating an Independent Double-Check Process for Subcutaneous Insulin Administration.

Lysbeth Stadler, BSN, RN, OCN; Holly Immel; Karie Smith, MSN, RN, ACNS, NE-BC; Dave Atkinson, MSIA, BSME, SSBB; Denise Portz, MSN, RN, ACNS-BC, AOCNS; and Mark Wolfram for their project Hide and Go Seek: Improving Supply Management in the Day Hospital Cancer Center.

Orthopaedic Unit Nursing Staff and Resident Physicians for their project Ortho RN/MD Workgroup: Increasing Nurse-Physician Collaboration.

Stacie Ciesielski, MSN, RN-BC for her project Patient Experience Process Improvement Project.

# NURSING PROFESSIONAL DEVELOPMENT PATHWAY

Ellen Kozelek

Jenna Lacy

**Stacey Lang** 

**Linda Ludwig** 

**Luann LaPointe** 

**Carolyn Lisheron** 

Michelle Krajewski

The Nursing Professional Development Pathway (PDP) is utilized at Froedtert Hospital to promote, recognize and reward clinical nurses for professional development. The PDP recognizes four levels of professional development, with voluntary participation for progression to Levels III and IV. PDP recipients demonstrate professional development in five categories: Nursing Research, Evidence-based Practice and Quality Improvement; Transformational Leadership and Shared Governance; Education; Professional Practice; and Patient-centered Care and Teamwork. Level III and IV RNs, recognized in 2017 and 2018, are listed below.

Elizabeth Boyd

Rhonda Brami

**Crystal Brunner** 

**Amanda Carlson** 

Jessica Carlson

**Taylor Chapman** 

**Lindsay Coleman** 

**Angie Conto-Smith** 

**Rose Carlson** 

**Kala Conley** 

**Juran Cook** 

**Beth Czyscon** 

Level III RNs Lisa Adam **Mohammad Akhter** Kim Anderson **Jacklyn Backhaus** Elizabeth Barbee Jennifer Bartowitz Yvonne Becker **Tina Belts Stacy Bendixen Raven Blockwitz Alisa Bowers** Jennifer Breuer **Kimberly Bruile Amanda Cady Amy Carlson** Lisa Carstensen **Dennis Childre** Rebecca Childre **Robin Christoph** Sheri Coffen Sara Coss **Katherine Duvall Helen Evans Abbey Fabian Annette Fischer** Elizabeth Gasser Kyla Gerke Rebecca Gilligan Jennifer Gin Lauren Gnewuch Angella Gonzalez **Denise Gordon Amy Gress Davine Gruenewald Stephanie Haizel Lauren Harder** Samantha Harris **Rochelle Heeren Stephanie Heitl Phil Hertz** Karen Hickey **Alyssa Hildenbrand** Jacqueline Holmbeck **Adam Holmbeck Jason Horak Mary Howard Anne Crawford** Hannah Jauch Jennifer Lynn Johnson **Martha Johnson Heather Jurgenson** Michael Kasprzak Tara Kelly **Melanie Klawitter** 

**Mary Knauss** 

Susan Knox

Julie Koppelmann

Ericka Luetschwager **Linda Macht Laurie Malchow** Stacev Martinetti Mary Jane Martorano Sarah Marx Stephanie McClusky **Emily McRoberts** Arika Monka **Paul Moran** Jacqueline Morgan Jean Murphy **Christine Murphy** Michelle Nelson Julie Nettesheim Rebecca Neubauer Jennifer Newman Amy Oleszak Michelle Opgenorth Pamela Paul Samantha Peltier **Rhonda Perez** Stephanie Peterson Patricia Pfahler **Eric Pieters Robert Pramono** Melanie Priebe Michelle Quandt Marissa Ragner Julia Rakowski **Lauren Rhind Hallie Richards Margaret Riegert Rory Rismeyer Janet Rivera Beth Rumler Lindsev Rusch** Julie Savel **Frances Schaaf** Deanna Schafer Stacev Schiebel **Eric Schimmel Lisa Schmit Catherine Schneider Sylvia Schwartz Rachel Sears** Michelle Seiler Kimberly Sharp Rena Sieracki Charama Slade

Carrie Smeltzer **Beatrice Smith** Jessica Socolick Colleen Speaker Cacia Speckhard Nicole St. Louis **Kristin Stafford** Cynthia Stever **Leah Stievo Collette Stoltz** Jean Strobel **Jenay Tatum Cynthia Tausz Jean Tennis Jennifer Thoennes** Kara Thomsen **Cvdnev Todd Laura Turley** Sarah Turner **Abby Ventzke** Kristina Voigtschild See Vue Vicki Wage **Elizabeth Weinandt Tina Weist Tammy Weyenberg Charlene White Lorna Williams** Lauren Wittig Rebecca Wolfe Kim Wrensch Sarah Zais Tricia Zamora Kim Zizzo-Helm

#### **LEVEL IV RNs**

**Martina Adams** Valerie Agee Veronica Agee Kayla Albertin Melissa Altmann Stacy Anguiano Eileen Ardellini Elizabeth Arenkill Stephanie Armstrong Amanda Auber **Brittany Bailey** Janet Baird Tanva Balistreri Denise Bellcock Cynthia Berger Rachel Betthauser Kristal Bieganski Nichole Bockholdt Shawna Boehlen Elizabeth Bordeleau Anne Borzych Jessica Bottoni

**Sue Daniel Lindsay Davis** Stephanie De Ford Jennifer DeAngelo Gina Devereaux **Molly Dickinson Katherine Dillon Malinda Ding** Erin Dorn **Hannah Draayers Angelina Singer Dana Duberstein** Elizabeth Dugger **Allison Dunavant** Angela Duwe **Nancy Duwe Christina Ebert Ashley Eckert Kaity Elbe** Janice Erbe **Allison Erzberger Mary Esson** Tina Etzel **Lauren Evenson Lesly Evert** Lakeesha Faulkner Rachael Fehrenbach **Macalah Finstad Kimberly Fitz Shelley Forbus Mary Fournogerakis Mara Fox Kristen Freund Emily Frier** Jessica Gaddy Tracy Gallenberger **Carolyn Gatton Constance Geigle** Sarah Gibart Angela Gill Susan Gill **Dana Giuffre** Jessica Glaser Karianne Gliniecki **Grant Goeman** Jill Gorectke

**Lindsay Grafwallner Paul Graves Rachel Greuel Azure Grossman Judy Grothues** Joanna Gustafson Jennifer Guy **Lindsey Habecker Kayleigh Hagerty Amanda Hall** Samantha Hall **Lauren Hally Katherine Hamann Amber Hamilton Jonae Harness Ashley Harrington Mary Harris** Miranda Harting Sarah Hatch **Nicole Hebert Denise Hegemann** Madeline Hehemann Adrian Hein Alice Held **Katrina Hergott** Jenna Hicks **Tanya Higgins** Marisa Hilev **Ashton Hilker Amanda Hoff Alexandra Hollis** Sarah Hooyman **Carla Hornung Kelly Hubert** Joe Jacobs Paulette Jazdzewski **Cherrie Johnson** Jordan Johnson **Kelsey Johnson** Lori Johnson **Emma Jones Trevor Joswick Melinda Kannenberg Donna Karp** Melissa Kaske **Lindsey Kedinger** Kristen Kell Kathryn Kempka **Abigail Kendl** Johanna Kessel Jamie Killian **Brianna Kimmons** Katie Klopatek **Tamara Knouse** Cassandra Koblitz

Michelle Korako Alexandra Koszarek Warren Kothrade Jennifer Kriege **Erica Kring Melissa Krug** Elizabeth Krukowski Kristin Ksobiech **Brooke Kuchinski** Ali Kusch **Jacqueline Labott** Laura Lahr Jacqueline Lange Jeanne LaRose Siengthong Lassanske **Angela Lemirande** Jessica Lenz Lori Lierman Kathryn Lochmann **Jocelyn Lownik Amie Lueck Christine Lueck** Jessica Lunn **Leah MacGillis** Amy Mackusick-Ulmen Melissa Mark Nicole Markowski Rebecca McConeghy **Tamiah Wright Dana McKinney** Lynn McLaughlin Whitney McLean **Holly McNulty** Carrie Mecikalski Jacquelynn Mehlberg **Emily Melkovitz Kayla Meredith** Kathrvn Michalski **Briana Miles Barbara Miller** Michelle Miller **Abegail Mira Gail Miswald Constance Moldenhauer** Kaylen Moore Kenneth Mueller Peter Mueller **Marissa Mullins** Jacquelyn Murphy-**Gjertson Connie Natzke Angela Nokovic** Sally Nuetzel Katherine O'Donnell Heidi Olson **Bethany Olson** Kelly Oppitz **Rolonda Palmer** 

**Kathryn Koerten** 

Queena Kopka

**Katherine Konrath** 

Ferdinand Pangga Matthew Papke Minnie Parbs Rebecca Pecha Heidi Pennell Amy Pepe Mary Peters Jessica Petrie Holly Picone Ashley Pieters Kristy Porter Kristen Pyle Penelope Raddatz Sara Raymond Laura Remus Grace Reuteman
Matthew Reuter
Julie Rexroat
Kara Reyes
Angela Rintelman
Brittany Riteris-Woodruff
Anna Rodriguez
Melanie Roggenbuck
Nathan Rosenberg
Lynette Rossow
Holly Rupp
Diane Rutkowski
Cecilia Saraspe
Samantha Scaffidi

**Barbara Schellhaass** 

Jill Scheuer
Kristin Schiestle
Amy Schinneller
David Schmid
Lisa Schmidt
Jeffrey Schneider
Corey Schuller
Kailey Schwarzenbacher
Rachael Schwind
Melissa Scott
Kelly Seebach
Elizabeth Sievert
Tamela Sisco
Dustin Sontag
Christa Sprecher

Lysbeth Stadler
Janet Ste. Marie
Sarah Steiner
Jessica Stepanski
Christina Sterr
Susan Stevens
Amanda Straub
Jessica Strupp
Katie Taucer
Rose Tengblad
Alexandra TerHark
Sarah Terlikowski
Kristin Thimmig
Samantha Thompson
Kari Tilkens

Natasha Todd
Crystal Toedter
Susyn Torres-Jelic
Ranee Tozer
Crystal Treptow
Jacqueline Tulod
Wendy Tyler
Katy Unferth
Maritza Veguilla
Daniel Wagner
Jillian Walber
Brittany Warnke
Stephanie Wasechek
Katie Webber
Heidi Weber

Katrina Wendland
Anna Williams
Sarah Widder
Leah Wilde
Amber Wilke
Michael Wilkinson
Megan Woelffer
Danielle Wojtanowski
Laurel Wolf
Brianne Zabel
Judi Zaferos-Pylant
Dale Zettler
Sandra Zierer
David Zizzo

# **EDUCATOR PROFESSIONAL DEVELOPMENT PATHWAY**

Similar to the Nursing PDP, the Educator PDP was developed in 2018 to promote, recognize and reward nurse educators for professional development.

Level III RN Educator Susan Olson

#### **Level IV RN Educators**

Angela Burns
Krista Colpaert
Susan Goldamer
Stephanie Gresbach
Susan Goldamer
Stephanie Gresbach
Susan Hoefs
Nicole Kalinowski
Susan Hoefs
Nicole Ladwig
Terri Lakich

Rebecca Martin Colleen McCracken Laurie Phromkharanourak Crystal Pietrowski

Andrea Rebisch Jenny Riesenberg Heather Ritter Karin Stefancic